

POLICY NOTIFICATION STATEMENT

July 1, 2011

The Metropolitan School District of Warren Township is committed to equal opportunity. It is an Equal Opportunity Employer and does not discriminate on the basis of age, race, color, religion, sex, handicapping conditions, or national origin, including limited English proficiency.

No person is excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination on such basis under any educational program or student activity.

If you have experienced discrimination in such educational programs or activities, written inquiries about procedures that are available and for consideration of complaints alleging such discrimination should be directed either to the Civil Rights Coordinators, **Dena Cushenberry**, Associate Superintendent for Elementary Instruction or **Tony Burchett**, Assistant to the Superintendent for Secondary Instruction (student) or **Mary Rehlander**, Assistant Superintendent for Human Resources (staff); the Title IX Coordinator, **Tony Burchett**, Assistant to the Superintendent for Secondary Instruction; the Age Act, **Mary Rehlander**, Assistant Superintendent for Human Resources; or the Section 504 and ADA Coordinator, **Amy Royse**, Director of Special Education. All of these individuals may be contacted at the Metropolitan School District of Warren Township Education and Community Center, 975 North Post Road, Indianapolis, Indiana 46219, (317) 869-4300.

Any other information concerning the above policies may be obtained by contacting Peggy Hinckley, Superintendent, Metropolitan School District of Warren Township, 975 North Post Road, Indianapolis, IN 46219, (317) 869-4300.